# LEADERCAMP



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| ABOUT  JULIE NUGENT WIEDENHEFT  Photo of Julie Nugent WiedenheftAs Owner & Principal Consultant at Culture Carriers, LLC, Julie leads talent, people, and leadership development consulting for clients across sectors. An influencer in the HR and talent space, Julie frequently speaks to corporate and public audiences and the media on topics including leadership and advancement strategies, mentoring, sponsorship, equity, and organizational change.  She has been featured in top-tier media outlets such as the *Wall Street Journal*, *The New York Times*, and *Fortune*. Over the course of her career, she has worked with many Fortune 500 clients such as Chevron, The Coca-Cola Company, GE, Nationwide, Pfizer, Procter & Gamble, RBC, and Sodexo.  In addition to her extensive consulting, research, and public speaking expertise, Julie taught as Adjunct Assistant Professor at New York University’s Robert F. Wagner School of Public Service. Julie holds her MA in Industrial/Organizational Psychology from New York University. |

## THE POWER OF COMMUNICATION AND TEAMWORK

WITH

JULIE NUGENT WIEDENHEFT

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Effective communication and teamwork are essential to workplace success. In today’s work environments, the ability to collaborate with colleagues across all backgrounds is a vital skill. Yet it can be difficult to navigate miscommunications, stereotypes, and different perspectives. What challenges exist and how do they influence team performance and organizational success? What are key strategies to best communicate across differences and build stronger, more resilient teams?

****In this Leadercamp, we will explore the powerful role effective communication plays in shaping positive workplace cultures. With 15+ years of global consulting and research expertise, Julie will lead a thought-provoking discussion on the strategies and actions that drive real change. Participants will gain practical insights into how to communicate effectively and enhance teamwork, collaboration, and team performance. Through interactive discussion, we’ll identify best practices and actions for individuals and teams and equip participants with the skills to navigate this important topic.

### PARTICIPANTS WILL:

* **Examine key communication skills and strategies** for effective teamwork.
* **Review the fundamentals** of building trust, fostering collaboration, and maximizing team member’s strengths.
* **Recognize how varied backgrounds and other differences may impact** communication styles, focusing on how to optimize teamwork and team performance.
* **Explore individual and team strategies** to enhance collaboration and communication across teams of all types.

#### PREPARING FOR THE LEADERCAMP

The Leadercamp Guide can be used as a tool for facilitators and participants to get the most out of a Leadercamp experience. It includes an overview of what will be covered in the Leadercamp, information about **Julie Nugent Wiedenheft**, and suggestions for different ways you and your team can learn together or individually. Each guide concludes with application and reflection prompts to apply what you’ve learned.

##### About This Guide

This guide will help you prepare for and facilitate the program ***THE POWER OF COMMUNICATION AND TEAMWORK***. The purpose of this guide is to help you generate a dialogue among participants and apply key concepts from the presentation to your own learning objectives. The guide can be leveraged effectively for both large and small groups.

##### The Audience

This program is for executives, managers, supervisors, and line staff. Ideally, the materials should be presented in a group setting, where the responses of others can be discussed and shared.

##### Watch As a Team

Prior to the Leadercamp, Zoom links are set up in Percipio. To host the Leadercamp for your team with Zoom, click on the Zoom link for the Leadercamp so that it’s ready to start on your screen. Then start a Zoom meeting, share your screen, and when you get asked what you want to share, choose the browser window with the Leadercamp ready to play. Select **Share** and enjoy! Be sure to contribute to the discussion in the chat feature.

##### For Individual Viewers

Watching alone this time? No problem. Click on the Zoom link in Percipio for the Leadercamp and begin watching. Get the most out of the event by participating in the conversation via the chat feature and by taking notes. And don’t forget to ask any questions you may have during the Q&A session.

#### APPLY WHAT YOU’VE LEARNED

Answer these questions to reflect on the Leadercamp and reinforce the ideas, practices, and strategies you’ve learned.

What were the key communication skills and strategies you learned during the Leadercamp that you can implement in your workplace?

How can you apply the fundamentals of building trust, fostering collaboration, and maximizing team member's strengths in your team?

What challenges have you experienced in communicating across differences in your workplace, and how can you overcome them using the strategies discussed in the Leadercamp?

****What actions can you take as an individual and as a team to enhance collaboration and communication across teams of all types?

How can you measure the impact of effective communication and teamwork on your team's performance and your organization's success?